

JOB VACANCY ANNOUNCEMENT

Position: Ophthalmic Clinic Officer (OCO)

Organization: Bienfait Rwanda

Duty Station: Western Province, Rwanda (rural setting)

Employment Type: Full-time or part-time

Start Date: 01.04.2026



About Bienfait Rwanda

Bienfait Rwanda is a local non-governmental organization committed to improving access to quality health care and rehabilitation services for vulnerable populations, particularly persons with disabilities and people living in rural areas. The organization implements community-based and facility-based health programs in close collaboration with local authorities and partners.

Position Summary

Bienfait Rwanda is seeking a qualified and committed Ophthalmic Clinic Officer (OCO) to strengthen its eye care services in the Western Province. The successful candidate will provide clinical ophthalmic services at facility and community level and support outreach activities in rural communities.

Key Responsibilities

The Ophthalmic Clinic Officer will be responsible for, but not limited to, the following duties:

- Conduct comprehensive eye examinations and basic ophthalmic procedures in accordance with national guidelines
- Diagnose and manage common eye conditions and refer complicated cases appropriately
- Provide pre- and post-operative patient care in collaboration with visiting specialists
- Participate actively in community outreach and eye screening programs in rural areas
- Maintain accurate patient records and submit timely reports
- Contribute to health education and awareness on eye health at community level
- Ensure adherence to professional, ethical, and infection prevention standards
- Work closely with the Bienfait Rwanda health team and local health facilities
- Monitor and evaluate the impact of eye care interventions and report on progress. Contribute to timely and accurate reporting to donors.
- Experience in data collection, monitoring, and reporting and knowledge of sign language is a plus.
- Willingness to travel frequently within Karongi, Rutsiro and neighboring districts.

Required Qualifications and Experience

- Diploma or Advanced Diploma in Ophthalmology / Ophthalmic Clinical Medicine from a recognized institution
- Valid license to practice issued by the relevant Rwandan regulatory body

- Minimum of five (5) years of proven practical experience as an Ophthalmic Clinic Officer
- Ability and strong commitment to work full-time during the week in a rural setting in the Western Province
- Experience in community outreach or mobile eye clinics is a strong advantage
- Good interpersonal and communication skills
- Ability to work independently and as part of a multidisciplinary team
- Proficiency in Kinyarwanda; working knowledge of English or French is an added advantage

Additional Assets / Advantages:

- Experience working in rural or hard-to-reach communities
- Strong community engagement and health education skills
- Experience in data collection, monitoring, and reporting
- Knowledge of disability-inclusive health care approaches
- High level of adaptability, initiative, and problem-solving skills
- Previous experience in community outreach, eye clinics or NGO health programs is a strong advantage

What We Offer

- A meaningful role in an impactful NGO.
- A dynamic, collaborative work environment with an experienced healthcare team
- Professional development opportunities within the organization.

If you are passionate about improving eye care and public health in Rwanda, we would love to hear from you!

Application Procedure

Interested and qualified candidates are invited to submit the following documents:

- Motivation letter addressed to the Executive Director, Bienfait Rwanda
- Updated Curriculum Vitae
- Copies of academic certificates and professional license
- Contact details of at least two professional referees
- Copy of your ID
- Any other relevant documents

Applications should be submitted electronically no later than 12.3.2026 via info@bienfaitrwanda.org

Only shortlisted candidates will be contacted.