



## **JOB VACANCY ANNOUNCEMENT**

Position: Primary Eye Care Nurse (PEC)

Organization: Bienfait Rwanda

Duty Station: Western Province, Rwanda (rural setting)

Employment Type: Full-time or part-time

Start Date: 01.04.2026

### **About Bienfait Rwanda**

Bienfait Rwanda is a local non-governmental organization committed to improving access to quality health care and rehabilitation services for vulnerable populations, particularly persons with disabilities and people living in rural areas. The organization implements community-based and facility-based health programs in close collaboration with local authorities and partners.

### **Position Summary**

Bienfait Rwanda is seeking a qualified, licensed, and motivated Primary Eye Care Nurse to strengthen its eye health services in the Western Province of Rwanda. The successful candidate will provide primary ophthalmic care at both health facility and community levels, support outreach and screening activities, and contribute to improved access to eye care services in rural communities, in line with national eye health guidelines and Ministry of Health policies.

### **Key Duties and Responsibilities**

Under the supervision of the OCO and the Executive Director and in collaboration with partner health facilities, the Primary Eye Care Nurse will be responsible for the following duties:

- Conduct comprehensive eye examinations and basic ophthalmic procedures in accordance with Rwanda Ministry of Health and national eye health guidelines
- Diagnose, manage and treat common eye conditions and appropriately refer complicated cases to higher-level facilities or specialists
- Provide pre-operative and post-operative eye care in collaboration with visiting ophthalmologists and eye care specialists
- Participate actively in community outreach activities, mobile eye clinics and school or community-based eye screening programs

- Maintain accurate, complete and confidential patient records in compliance with national health information management standards
- Prepare and submit timely activity reports, including service delivery data, monitoring and evaluation reports
- Contribute to community health education and awareness on eye health, prevention of avoidable blindness and early care-seeking behavior
- Ensure strict adherence to professional ethics, infection prevention and control standards, and patient safety protocols
- Work closely with Bienfait Rwanda staff, community health workers, and local health facilities to ensure integrated service delivery
- Support data collection, monitoring, evaluation, and reporting to donors and relevant authorities
- Willingness to travel regularly within Karongi, Rutsiro, and neighboring districts as required by program activities

*Experience in data collection, reporting, and knowledge of sign language will be considered an added advantage.*

### **Required Qualifications and Experience**

- Diploma or Advanced Diploma in Nursing
- Primary Eye Care Training from a recognized institution or proof of related eye health experiences
- Valid professional license issued by the Rwanda Nursing and Midwifery Council (RNMC) or other relevant Rwandan regulatory body
- Minimum of three (3) years of proven professional experience, preferably in eye care services and preferably in rural or community settings
- Demonstrated ability and strong commitment to work in a rural environment in the Western Province of Rwanda
- Strong interpersonal, communication and patient-care skills
- Ability to work independently as well as collaboratively within a multidisciplinary team
- Proficiency in Kinyarwanda is mandatory; working knowledge of English and/or French is an added advantage

### **Additional Assets / Advantages:**

- Experience working in rural or hard-to-reach communities
- Strong community engagement and health education skills
- Experience in data collection, monitoring, and reporting
- Knowledge of disability-inclusive health care approaches
- High level of adaptability, initiative, and problem-solving skills
- Previous experience in community outreach, eye clinics or NGO health programs is a strong advantage

### **What We Offer**

- A meaningful role in an impactful NGO.
- A dynamic, collaborative work environment with an experienced healthcare team
- Professional development opportunities within the organization.

If you are passionate about improving eye care and public health in Rwanda, we would love to hear from you!

### **Application Procedure**

Interested and qualified candidates are invited to submit the following documents:

- A motivation letter addressed to the Executive Director, Bienfait Rwanda
- An updated Curriculum Vitae (CV)
- Copies of academic certificates and professional license
- Contact details of at least two (2) professional referees
- Copy of National ID
- Any other relevant supporting documents

Applications should be submitted electronically no later than 12.03.2026 via: [info@bienfaitrwanda.org](mailto:info@bienfaitrwanda.org)

Only shortlisted candidates will be contacted.